



Unlocking the Secrets of International Board Opportunities – Panelist Biographies

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Louise Bennetts

Louise Bennetts leads J.P. Morgan's Board Advisory team in Europe, the Middle East and Africa, is a member of the Global Advisory Management Team and is based in London.

An experienced regulatory and transactional lawyer, she has a background in advising financial institutions, government and regulatory bodies, and large multi-national corporates on a range of cross-border, policy and corporate governance topics, including testifying before the United States Congress on regulatory issues. Louise began her career at Davis Polk & Wardwell LLP in New York City and worked as a senior policymaker in Washington, DC before relocating to London to manage J.P. Morgan's bank regulatory agenda in Europe. She was also involved in the bank's build-out of its EU operations post-Brexit.

Louise holds a Master of Studies degree from the University of Cambridge as well as law and economics degrees from the University of Cape Town. She is affiliated with the Cambridge Centre for Interdisciplinary Energy Studies in a research capacity.

Louise serves on the Board of Ubuntu Pathways, a South African non-profit focused on poverty alleviation.



April Miller Boise

April Miller Boise is Executive Vice President and Chief Legal Officer at Intel Corporation. She leads Intel's global corporate affairs, policy, integrity, trade, and legal team, and acts as a strategic adviser to the Intel executive leadership team and board of directors.

Miller Boise has more than 30 years of experience serving in various executive leadership roles, including general counsel and head of global mergers and acquisitions. Earlier in her career, Miller Boise practiced on Wall Street and later led the largest office of an AmLaw 200 law firm as managing partner and was a member of the firm's executive committee. She has worked with companies across industries including semiconductors, aerospace, power management, commercial transportation, automotive, mining, and oil and gas.

Miller Boise holds a Juris Doctor from the University of Chicago Law School and a Bachelor of Business Administration from the University of Michigan Business School. She is a member of the board of directors of Trane Technologies (NYSE: TT) where she currently chairs the Sustainability, Corporate Governance & Nominating Committee.



Tamara Box

Tamara Box is a global business leader, board director, and internationally recognised advisor with over 30 years' experience helping organisations grow, transform and lead with purpose. She brings a rare combination of commercial sharpness, operational leadership, and a deep commitment to long-term value creation across private equity-backed, listed and private firms around the world.

Tamara has built her career at the intersection of strategic growth, innovation, and governance. As Chair, NED, Managing Partner, and trusted advisor, she is known for shaping strategy at the highest levels while supporting executive teams to deliver bold, sustainable change. She combines sharp commercial instinct with a collaborative leadership style, grounded in hands-on experience of scaling businesses, leading through disruption, and building cultures where people and performance thrive. Her approach blends strategic clarity with practical delivery, helping organisations navigate complexity, accelerate growth, and future-proof their operations.

Today, Tamara sits on a range of boards across sectors, bringing a strong focus on governance, leadership, and growth. She is Chair of Interpath Advisory, where she helped guide the firm's rapid international expansion and governance evolution following its spin-out from KPMG. She is also an Advisory Board Member to private equity-owned AI fintech, Inveztor, and a Trustee and Committee Chair at the Chartered Management Institute (CMI), leading their flagship CMI Women initiative, championing the next generation of diverse leadership. She is also a senior advisor to global education charity Theirworld, reflecting her passion for innovation, talent development and social impact. Previous roles include NED at private equity firm Hanover Investors where she helped craft a medium-term growth and operational strategy, including the founder succession plan.

Alongside her non-executive career, Tamara played a pivotal leadership role at Reed Smith LLP, one of the world's leading global law firms. As a long-standing member of the firm's senior management team, she has helped shape Reed Smith's global strategy, operations, and growth. She founded and built the firm's Structured Finance practice into one of its top-performing global divisions, while acting as a trusted advisor to some of the firm's largest and most complex clients, working side-by-side with global institutions to navigate transformational deals, cross-border expansion, regulatory change and strategic risk.

Additionally, as Managing Partner for Europe and the Middle East for seven years, Tamara led major international growth initiatives, spearheaded regulatory innovation, and drove firm-wide operational transformations. These have included building Reed Smith's first global shared services platform and creating its strategic advisory board to strengthen resilience, innovation, and competitiveness for the future. Her leadership has consistently been credited with driving performance while embedding a values-driven, forward-looking culture.

Tamara's contribution has been recognised through multiple awards, including her selection as one of the Fifty Most Influential Lawyers by *Financial News*, Law Firm Leader of the Year at the Women in Law Awards, and a consistent ranking as a Global HEROes Champion of Women in Business.

She holds a J.D. (Hons) from Georgetown University, a B.Sc. (Hons) in Monetary Economics from the London School of Economics and Political Science and is a proud Founding Member of the 30% Club, a Member of Women Corporate Directors, and the C200 global women's leadership network.



Emma Combe

Emma Combe leads the UK Board Practice for Russell Reynolds Associates. She excels at identifying board chairs, CEOs, and executive and non-executive directors for listed, private equity, and family-owned businesses. She also has extensive experience advising clients on board composition and development, as well as CEO succession planning. Based in London, she brings deep expertise in the industrial, infrastructure, and services sectors, both in the UK and internationally.

Since 2023, Emma has hosted the [Leadership Lounge](#), a podcast mini-series where she asks Russell Reynolds Associates' veteran leadership advisors to answer some of the most pressing questions facing leaders today.

Emma joined Russell Reynolds Associates when The Zygos Partnership became part of the firm in 2017. Previously, Emma worked for a specialist headhunting firm advising private equity funds on the leadership of their portfolio companies. She began her career as an associate for a boutique executive search firm based in New York.

Emma holds an MA, with first-class distinction, in English Literature and French from the University of Edinburgh.



Suzanne Rich Folsom

Suzanne Rich Folsom is an accomplished board member and results-oriented C-Suite leader with broad global experience and a successful track record of driving transformation at public and private companies of all sizes and across diverse industries, especially during periods of heightened regulatory attention and intense public scrutiny.

Ms. Folsom is known for her integrity, innovative thinking, crisis management leadership, and the critical ability to build consensus around challenging decisions. She is an internationally recognized corporate governance expert, who has created and implemented award-winning legal, regulatory, and compliance programs, which, as a result, have driven improved stability and reputations for myriad corporations. She is a unique lawyer-leader with direct P&L experience as well as operational responsibility accountability. Her expertise spans business strategy, enterprise risk management, mergers and acquisitions, SEC reporting, executive compensation, succession planning, trade, labor, cyber security, government affairs and global public policy, as well as environmental, safety, and social responsibility issues. Additionally, her leadership experience includes CEO and board transitions, and the deft handling of shareholder activists. Ms. Folsom has been recognized by The National Law Journal, as a cyber/privacy trailblazer for her strategic leadership in the aftermath of a cyber breach and bold partnership with the U.S. government to combat the ongoing threat. Her commitment to diversity in the workplace directly translates into top performing diverse teams for which she has also been recognized.

Throughout her career, she has been a change agent and catalyst for organizational growth at multiple companies and organizations. Ms. Folsom most recently served as Senior Vice President and General Counsel, at Philip Morris International (and a key leader of the company's continuing proactive transformation and progress toward a better, smoke-free future), a Fortune 100 company. She was previously the General Counsel, Chief Compliance Officer, and SVP-Government Affairs, at United States Steel Corporation. While there, she played a key leadership role in reinvigorating U.S. Steel's business growth and was responsible for legal, regulatory and compliance, the corporate secretary function, environmental affairs, labor relations, security, aircraft, trade, global public policy, and joint ventures worldwide. Simultaneously, Ms. Folsom oversaw the operational performance of the company's real estate division and was one of the primary architects of a successful international fair-trade campaign for the steel industry. Ms. Folsom, who grew up in the military, proudly served as U.S. Steel's executive sponsor of the Veterans' Business Resource Group, dedicated to supporting the employment of veterans. Prior to joining U.S. Steel, Ms. Folsom helped drive the turnaround at ACADEMI, a private

paramilitary security firm (and successor to Blackwater), post-scandal. She served as the EVP, General Counsel & Chief Compliance Officer, and established an effective legal, regulatory and compliance framework to help the company recover from its legacy crises. Ms. Folsom also played an instrumental role in stabilizing the American International Group (AIG), a Fortune 100 company, during the global financial crisis. She was recruited as VP, Chief Regulatory & Compliance Officer, and Deputy General Counsel, and helped establish a global governance system across AIG. Earlier, Ms. Folsom served as the Counselor to the President and Director of the Department of Institutional Integrity at the World Bank, where she was responsible for the multilateral organization's anti-corruption program. She served under three Bank presidents during a period of unprecedented examination.

Importantly, Ms. Folsom's career includes service as: Private Secretary to H.M. Queen Noor of Jordan; First Family Liaison to the U.S. Presidential Inaugural Committee; Special Assistant to First Lady Barbara Bush; Advisor to the U.S. Delegation to the U.N. World Women's Conference in Kenya; Chief of Staff to the Co-Chair of a national political party; and she has practiced law with three global law firms. She has worked across Africa, Asia, Australia, Europe, and North/South America, and lived around the world, enabling her to develop a global business, regulatory, and political network. A graduate of Duke University and Georgetown University Law Center (cum laude), Ms. Folsom has served on non-profit and for-profit boards. She is a former Director of the Advanced Metallurgical Group, a Dutch critical materials public company, and VELUXE, a Washington, D.C.-based E-commerce beauty and wellness start-up, which was sold in 2018.

A frequent lecturer and thought leadership contributor, Ms. Folsom currently serves on the boards of Encyclopaedia Britannica, Inc., ECORE International, and Defense Metals Corp. She previously served on the Advisory Board of EqualFuture, a FinTech start-up focused on innovative retirement solutions and on the Advisory Board of ClearForce, a technology start-up focused on combating insider threats.



Lily Yan Hughes

Executive Roles

Lily is Assistant Dean at Syracuse University College of Law, overseeing strategy and operations for the Office of Career Services and the Office of Student Experience, and appointed by the Chancellor as a member of the University Leadership Team. Previously, Lily was the Senior Vice President, Chief Legal Officer and Corporate Secretary of Arrow Electronics, Inc., responsible for the 120+ member global legal, compliance and trade compliance organizations based in North America, Europe, Asia, and Latin America. With 2020 sales of nearly \$29 billion and 19,000+ employees worldwide, Arrow is a Fortune 110 global provider of products, services, and solutions to industrial and commercial users of electronic components and enterprise computing solutions. She guided Arrow through high-profile geo-political matters, including navigating sensitive discussions with different government regulators and significant business partners. Lily also transformed the legal and compliance teams into a highly motivated and effective “One Arrow” global team focused on excellence and delivery of services as trusted business advisors.

Prior to joining Arrow, Lily served as the Senior Vice President, Chief Legal Officer and Corporate Secretary of Public Storage, an S&P 500 and FT Global 500 company with \$55 billion+ market cap. She provided leadership and oversight for all legal and internal audit matters, including board, corporate securities, governance, capital markets, litigation, employment, real estate, compliance, operations, intellectual property, M&A, business continuity, enterprise risk management, government affairs, investor relations, and external communications.

Public Storage is a consumer-facing, service-oriented and data-driven real estate operating and development company that faces significant competition. The company had to transform how it drove consumer traffic into 2,700+ brick-and-mortar stores across 38 states to sell moving supplies and rent self-storage “garage” spaces. While Lily was CLO of Public Storage, she also served as General Counsel to PS Business Parks, an affiliated (42% owned by Public Storage) NYSE company with \$4.8+ billion market cap and advised a separate board of directors and executive team. She also provided legal oversight to the General Counsel and legal team of another affiliated European company, Shurgard (previously owned 49% by Public Storage in a joint venture; currently \$4.5+ billion market cap), which she helped to spin-off in a successful IPO.

Prior to joining Public Storage in January 2015, Ms. Hughes served in roles of increasing responsibilities for almost 18 years in the legal department of Ingram Micro, an Orange County-based former Fortune 100 (now privately owned) and the world's largest wholesale information technology and mobile devices distributor with at that time, \$47B+ in annual sales, over 20,000 employees, serving customers in 160 countries, Lily's last role was Vice President and Associate General Counsel, Corporate, M&A and Finance, the #2 corporate lawyer of the company, with primary legal responsibilities for board matters, securities, governance, treasury, tax, strategic partnerships, and executive compensation matters and as global legal lead on all mergers and acquisitions and finance transactions.

Non-Profit Business Role

Lily took a short hiatus from law practice to manage real estate, oil and gas partnership interests and other assets for the City of Hope near Los Angeles. City of Hope is a private, not-for-profit clinical research center, hospital, and graduate medical school.

Law Firm Roles

Before joining Public Storage, Lily was a Corporate and Securities Partner with the national law firm of Manatt, Phelps & Phillips focused on serving the financial services industry, including national and state community banks. She began her legal career as a corporate and securities lawyer focused on banking and capital restructuring.

Board Roles

Lily is currently Chair and has served on the of board of directors of DirectWomen since October 2021. Previously, she served on the global board of the Association of Corporate Counsel ("ACC") for three years and served on the Executive Committee for two years – overseeing the CEO and executive team, and strategy for serving over 43,000 in-house counsel members in 80+ countries. Lily also served as President and on the board of directors for seven years with one of the largest chapters of ACC.

She served as a member of the Audit and Program Committees of the national American Heart Association based in Dallas, Texas. Lily was also Chairman of the Board for one of the largest American Heart Association affiliates in Southern California.

Lily previously served as an independent director, chaired the Nominating and Governance Committee and also served on the Audit Committee and the Compensation Committee of NUBURU, Inc. (NYSE American: BURU).

Recognition and Honors

In 2021, Lily was selected to be included in the **Agenda Diversity 100**, a directory of board-ready director candidates from groups historically underrepresented in the boardroom. The directory was curated by a selection committee consisting of board directors, investors and other corporate governance experts and each honoree was vetted by a team of independent journalists. *Agenda* is the *Financial Times*' publication for corporate board members.

Lily has also been recognized by numerous publications and organizations, including being honored in 2021 and 2020 as a **Power 50 Leader (C-Suite Women)** by the *National Diversity*

Council, selected to participate in the prestigious *DirectWomen Board Institute* in 2019, being honored as **National General Counsel of the Year** by the *National Women in the Law Awards* in 2018, and in 2017 as the **Public Company General Counsel of the Year** by the *Los Angeles Business Journal*.

Education

Lily was awarded her Juris Doctor from University of California Berkeley School of Law, and her undergraduate degree from University of California, Berkeley, after beginning her college studies at Williams College in Williamstown, MA.

Personal

Lily was born and raised in Hong Kong and immigrated to the United States when she was 11. She speaks conversational Cantonese. She has also completed 13 Half-Marathons.



Nilufer Kheraj

Nilufer Kheraj was at Slaughter and May for 31 years and a partner for 27 years. She led one of Slaughter and May's Corporate Groups and was also Head of the Financial Institutions Group and the Equity Capital Markets practice. At Slaughter and May, Nilufer had a broad and well-established corporate, commercial, and financing practice working across private and public mergers and acquisitions, joint ventures, IPOs and other FCA work, financings, equity and debt capital markets transactions and all aspects of corporate governance. She worked with a wide range of clients across multiple industries, including financial services, telecoms, automotive, pharmaceuticals, biotechnology, infrastructure, retail, and media.

Nilufer is passionate about diversity and inclusion in the workplace and more broadly in society. Whilst at Slaughter and May, she was a member of the firm's diversity and inclusion group, leading and promoting various initiatives to support diversity and inclusion at the firm.

Nilufer serves as a trustee of IntoUniversity, a charity which provides local learning centres where young people are inspired to achieve. At each local centre, IntoUniversity offers an innovative programme that supports young people from disadvantaged backgrounds to attain either a university place or another chosen aspiration.

In 2021, Nilufer joined the board of Legal & General. During her time on the board, Nilufer has been appointed climate director and also director for employee engagement and sits on the audit, risk, technology, and nominations and governance committees.

Recently, Nilufer was appointed a visiting professor at the law faculty at Oxford University where she forms part of the staff teaching post graduate students.



Lori Schechter

Lori Schechter is a seasoned executive leader of a Fortune 10 company with more than 25 years of experience advising companies on business strategy, reputation & risk management issues, including as a public company Board member.

From June 2014 to December 2023, Lori served as executive vice president, chief legal officer, and general counsel for McKesson Corporation (NYSE: MCK), a U.S. publicly traded diversified healthcare services company with revenues of \$309B in fiscal year 2024 and current market cap of \$82B. In this role she led a team of 500+ employees in departments beyond legal, including public affairs, compliance, quality, brand, marketing & communications, and the Corporate Secretary for the company's Board of Directors.

At McKesson, Lori spearheaded the transformation of the company's Impact Report, its risk management program and annual risk assessment process, as well as its crisis preparedness plans and protocols for senior executives and the Board. She worked closely with the Board on strategic priorities, governance matters, risk management, ESG, and addressing cybersecurity and shareholder activism, and currently serves as Board and Enterprise Risk Advisor. Under her leadership, the company formalized a pro bono and volunteer program to support communities across the country, as well as an advocacy ambassador program to enhance the dialogue with U.S. Congressional offices on issues of importance to the company.

Career History

Prior to becoming chief legal officer and general counsel of McKesson in 2014, Lori served as associate general counsel of McKesson from January 2012 to June 2014. Previously, she was a litigation partner at Morrison & Foerster, an international law firm, where she represented clients in complex litigation and investigations. Lori served for four years as chair of the firm's 500-lawyer global litigation department.

Accomplishments

Throughout her career, Lori has led and addressed complex matters in response to and in partnership with government entities. Lori navigated the impact of the national opioid crisis for McKesson, addressing the government-entity and private party litigation landscape, complex and novel legal theories, and the reputational microscope from politicians, shareholders, and the public. She helped turn challenges into opportunities and partnerships with carefully directed government entity settlements and the formation of a private foundation, both focused on critical

response efforts to address the epidemic. Lori and the teams she led also helped ensure McKesson's successful partnership with the U.S. government in its role as the sole distributor selected to deliver COVID-19 vaccines nationwide.

Lori's leadership accomplishments were recognized in 2022 when she received a Burton Award at the Library of Congress based on her demonstrated track record of addressing complex matters of national or global significance in a specialized area.

Board Service & Education

Lori serves on the Bayer AG Supervisory Board, where she chairs the Legal Risk Committee and also serves on the Audit Committee. She previously served on the Supervisory Board of McKesson Europe. Lori also serves on the Boards of the following non-profit organizations: National Center for Youth Law (member of Governance Committee) and the Foundation for Opioid Response Efforts (chair of Governance Committee). Lori received her B.A. from Cornell University, and her J.D. from Yale Law School.



Hillary A. Sale

Hillary A. Sale is an experienced board director and influential business leader and consultant. She is a recognized expert in financial services, human capital, securities, crisis management, compliance, corporate governance, strategy, and leadership. She is a director for Legg Mason and Putnam Closed End Mutual Funds, where she serves as Chair of the Nominating and Governance Committee, and for the Cboe U.S. Securities Exchanges, Cboe Futures Exchange, and Cboe SEF. She served the maximum of two terms as a member of the FINRA Board of Governors from 2016-2022, where she chaired the Regulation Policy Committee and served on the Executive, Nominating and Governance, Compensation, and Regulatory Operations Committees. She is also a member of the Advisory Board of Foundation Press, a publisher of scholarly books, is a faculty member with the National Association of Corporate Directors, speaks and works with boards across the country, and is the Chair of the DirectWomen Board Institute.

Hillary is the Agnes Williams Sesquicentennial Professor of Leadership and Corporate Governance at Georgetown Law Center, where she was the Associate Dean for Strategy from 2020-2023 and is also a Professor of Management at Georgetown University's McDonough School of Business. As an award-winning scholar and industry-focused academic, she writes and speaks about corporate governance, ESG, securities, compliance, strategy, and leadership. In the spring of 2017, she was the Sullivan & Cromwell Visiting Professor of Law at Harvard Law School, teaching Corporate Boards and Governance and Leadership.

She is an accomplished business partner who speaks to industry groups and academic audiences and was selected by the St. Louis Business Journal as a "2014 Most Influential Business Woman." In addition to running governance and leadership programs, Hillary consults regularly with CEOs, C-suite executives, and boards on governance, strategy, inclusion and diversity, company culture, board effectiveness, and compliance. She also works with business leaders in both custom executive education programs and programs at Harvard Law, where she Chairs the Women's Leadership Initiative, and at Georgetown's McDonough School of Business and the Law Center.

Hillary graduated *magna cum laude* from Harvard Law School and holds a master's degree in economics from Boston University, where she also completed her B.A., *summa cum laude*. Before joining the Georgetown faculty, she was the Walter D. Coles Professor of Law and a

Professor of Management at Washington University in St. Louis. Previously, Hillary served as the F. Arnold Chair in Corporate Finance and Law at the University of Iowa College of Law.



Brande Stellings

Brande Stellings is a founding partner of Vestry Laight LLC, a highly regarded boutique firm that advises public and private institutions on high stakes matters involving workplace culture and compliance. For organizations undergoing a transformation – whether voluntarily or not – she brings innovative, culture change practices from across multiple industries to strengthen both business performance and the employee experience. She is a recognized expert in inclusion and diversity strategy, corporate governance, human capital policies and training, and HR best practices generally.

Stellings helps boards and executives turn crises into opportunities – rebuilding trust with their employees and other stakeholders – usually in the aftermath of a public reckoning around sexual harassment and discrimination. A thought partner and expert to leading organizations in sports, media, and technology, Stellings develops pragmatic and empathetic approaches to creating a more positive workplace experience. Public clients include Fox News, the Washington Commanders, USA Weightlifting, WWE, Riot Games, and US Biathlon.

Prior to founding Vestry Laight, Stellings served as Senior Vice President, Advisory Services at Catalyst, partnering with CEOs, senior executives and board directors in Fortune 500 corporations and leading professional services firms on business-driven strategies to advance women and promote inclusion in the workplace and the boardroom. Earlier in her career, Stellings practiced law at NBC Universal Inc. and at Cravath, Swaine & Moore.

Stellings brings additional cross-industry perspective from chairing the Conference Board's Leadership Council on Advancing Women (2019-2023) and co-chairing the Practicing Law Institute's Diversity and Inclusion Law Practice Program (2022 and 2023). Her prior service as a board member of leading women's advocacy organizations – including the New York Women's Foundation, Legal Momentum and Direct Women – enhances her ability to serve as bridge between the boardroom and employees. Stellings received her JD *cum laude* from Harvard Law School and graduated *magna cum laude* from Yale College.



Devyani Vaishampayan

Devyani Vaishampayan is Remco Chair and NED at Norman Broadbent Plc and Supply Chain Coordination Limited and an Independent NED on the Audit Board of ForvisMazars. She has been recognized for her ESG expertise and is a 'Fellow' at Chapter Zero (Cambridge University), an organization focused on Climate and Board Directors. She is also a 'Board Mentor' with Critical Eye and mentors CEOs and C-level executives.

Over the last seven years, Devyani has been a successful AI entrepreneur. She has recently concluded the successful exit of her AI Innovation Hub advising corporates on digital adoption of AI solutions around leadership, culture, and the future of work.

Prior to this, over a 30-year period, Devyani was an international and multi-sector FTSE 30 Group CHRO leading large, diverse, and multi-billion complex organizations such as B G Group, Rolls Royce, Citibank, AT&T, and BSI. Having lived and worked in China, Singapore, and Europe (and managed teams in the Americas, Asia, and Middle East) she is very international in her outlook.



Kim Yapchai

Kim Yapchai is an accomplished C-suite leader with almost 30 years of experience in multinational public companies where she spent ~10 years working with Boards of Directors and committees during transformational periods. She has served on the Board of a captive insurance company and more than five years on non-profit boards. She has an extensive background in ESG, risk, compliance, supply chain, and legal.

Ms. Yapchai has integrated more than 20 acquisitions valued at over \$15 billion, in addition to focusing on due diligence, and completed a \$7.2 billion sale to private equity. Her industry experience includes financing; manufacturing (consumer products and automotive components); real estate; utility services; and construction. She is adept at navigating dynamic landscapes in a manner that protects shareholders and supports management.

Ms. Yapchai successfully applied her strong leadership skills and broad manufacturing experience in multiple roles at Tenneco (NYSE; \$15B revenue; 73,000 employees; 20 countries). Tenneco is one of the world's leading manufacturers and marketers of automotive products. Tenneco purchased Federal-Mogul from a major shareholder activist whose company held a board seat until 2021. Ms. Yapchai built Tenneco's ESG strategy which elevated the company to the top-quartile in its industry and improved Sustainalytics scores 35%.

Ms. Yapchai led enterprise efforts to achieve Ethisphere's "World's Most Ethical Companies®" at both Tenneco and Whirlpool, the world's largest appliance manufacturer (NYSE; \$20B; 93,000 employees; 50 countries). She also honed her strategic skills through her legal experience, including successfully navigating issues regarding the Foreign Corrupt Practices Act (FCPA).

Ms. Yapchai's M&A experience began at Masco Corporation (NYSE; \$7B; 30,000 employees; 20+ countries). At this dynamic, entrepreneurial conglomerate, Ms. Yapchai integrated hundreds of companies after acquisitions and led negotiations in key customer relationships. Starting her career at Ford Motor Credit Company, a subsidiary of Ford Motor Company (NYSE), Ms. Yapchai specialized in the regulated industry of consumer and commercial financing.

As an executive leader, Ms. Yapchai presented frequently to the Board, Audit Committee, and Nominating and Governance Committee. Her experience and skills would make her an asset for any Audit, Risk, Nominating & Governance, or an ESG committee. She co-chairs the

International Board committee for DirectWomen, a non-profit preparing women to sit on corporate boards.

Ms. Yapchai's recognitions include Top Mind by *Compliance Week Magazine*, the Salute to Excellence Award by the Asian Pacific American Chamber of Commerce, and the Transformational Leadership – Visionary Leader by *Inside Counsel Magazine*. Ms. Yapchai is a sought-after speaker on topics relating to leadership, change management, ESG, and ethics.

After graduating with honors from the University of Michigan with a B.A. in Economics, Ms. Yapchai pursued her interest in business by combining it with a J.D. cum laude from Wayne State University Law School, where she was a *Wayne Law Review* editor.

Ms. Yapchai is Asian American and volunteers her time to mentor many women and minorities. She promotes diversity through the National Asian Pacific Bar Association and DirectWomen.



Andrea L. Zopp

In her current role at Cleveland Avenue, Andrea L. Zopp leads the organization's work investing in and supporting minority and women entrepreneurs and their companies. Additionally, Ms. Zopp currently serves in a part-time capacity as Senior Advisor Legal and Business Affairs with the Chicago Bears Football Club. Previously she served as President and CEO of World Business Chicago, where she led the organization's mission of inclusive economic growth, supporting businesses, and promoting Chicago as a leading global city. Prior to joining WBC, she served as Deputy Mayor, Chief Neighborhood Development Officer for the City of Chicago.

Ms. Zopp has held executive leadership positions at several Fortune 500 companies. She was General Counsel and Chief Human Resources Officer at Exelon Corporation and served as Senior Vice President General Counsel and Corporate Secretary at Sears Holdings Corporation. Ms. Zopp also served as Vice President and Deputy General Counsel at Sara Lee Corporation. As the former President and CEO of the Chicago Urban League, she led the nationally recognized organization's focus on expanding economic opportunity in underserved communities. Andrea also served as a federal and state prosecutor, serving as an Assistant United States Attorney and as the first woman and African American First Assistant in the Cook County State's Attorney's Office.

Ms. Zopp currently serves on the boards of Relativity a global e-discovery and document management software company, the Federal Home Loan Bank of Chicago, a federally chartered wholesale bank with \$90 billion in assets and Intelligent Growth Solutions, a Scotland based, vertical farm manufacturer. She previously served on the boards of Empowerment and Inclusion Capital I Corp. (NYSE: EPWR), Andrew Corporation (NYSE: ANDW) and Urban Partnership Bank. She is the Chair of the Board of Trustees at Chicago State University and also serves on the boards of the Economic Club of Chicago, the Northwestern Memorial Hospital Foundation and the Black Ensemble Theater. She received her BA in History and Science from Harvard University and her JD from Harvard Law School